

Grace Period Letter

Mendrisio, 27.10.2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This year, for the first time since participating in the Global Compact initiative, we are late in creating, sharing and posting our COP report due to changes in the Executive Management team in our Company.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31.12.2022 at the latest.

Sincerely yours,

ARGOR-HERAEUS SA


Dr. Robin Kolvenbach
Co-CEO


Hans-Jürgen Deutsch
Co-CEO